

JOB ADVERT

Job Reference

Job Title: Security Officer

Job Advert Details

An Exciting time to join Oxfam GB South Sudan and make a difference to alleviating poverty and suffering for thousands of refugees and returnees

SECURITY OFFICER

National plus C2; Fixed Term 1 year, Unaccompanied

Based in Juba, South Sudan (with roving appointments to operational bases)

Salary: £21,768 - £31,014 net per annum + £4,000 net per annum Hard To Work Allowance

Very attractive Benefits including: Medical, accommodation & meals, R&R to Kampala, Addis or Nairobi, 2 holiday tickets a year, among other things.

Who we are

Oxfam GB has been working in South Sudan since 1983. Our current programmes include Public Health initiatives in two States, Upper Nile State and Lakes State as well as Livelihoods initiatives in seven counties of Lakes State. We also have an Emergency Preparedness and Response Initiative with a Sudan wide mandate and cross cutting themes in Gender, Policy & Advocacy and Conflict Sensitive Programming. Currently the Programme is responding to over 35,000 refugees in Upper Nile and we are building up our capacity to respond to further refugee influx, increasing numbers of returnees and up to 2.7 million people affected by food insecurity. South Sudan is emerging from a long war and security is still a challenge. It is for this reason that we are looking for a dynamic, resourceful and experienced person to take a lead on all security/safety matters for Oxfam in South Sudan.

Key Responsibilities

Reporting to the Country Director and working very closely with Programme Managers, Programme teams and with other Oxfam Affiliates, you will be the first point of contact for all security matters for Oxfam in South Sudan. You will be responsible for ongoing analysis of the context and developments in relation to the security situation in South Sudan. You will develop and maintain up-to-date context analysis and risks assessment; support management and programme teams to make security decisions; develop and maintain an incident reporting system and a database of incidents, develop and maintain SOPs for each programme location; among other things. In addition you will maintain close contacts with all relevant stakeholders, develop a network and build relationships with key actors to ensure gathering of reliable security information; and undertake regular and ad hoc security assessment missions as necessary to gather information and to analyse the overall security situation in existing and potential areas of interventions. You will ensure that staff have the security skills and awareness that they need to be effective by providing appropriate learning and development opportunities, including delivering training; ensure that all staff and visitors receive appropriate briefing; and also ensure that an appropriate system is in place to provide security information to travellers in advance of their departure. You will carry out your work in a way that is sensitive to gender and diversity issues; and will ensure that programmes respect the NGO/Red Cross Code of Conduct, SPHERE, the People in Aid Code, Oxfam International procedures and other regulatory codes.

Skills and Competencies

To effectively carry out this role you will have considerable practical experience of managing security in a complex context. You will be familiar with security procedures in the context of UN or NGO humanitarian operations. You will have proven influencing and negotiating skills with internal and external audiences including in complex and stressful circumstances. Proven experience of field based training will be essential as well as ability to advice and support field staff in a consultative manner. Also essential will be excellent communication and interpersonal skills, a sound understanding of the importance of gender in humanitarian work as well as sensitivity to cultural differences and the ability to work in a wide variety of cultural contexts. In addition you will have good knowledge of written and spoken English, sympathy with the aims and objectives of Oxfam; and commitment to humanitarian principles and emergency response work. You should also be willing to travel at short notice, and often in difficult circumstances.

To Apply

If you feel you are the ideal candidate for this job submit your application and CV quoting the relevant post reference & including daytime telephone contacts by applying on line at www.oxfam.org.uk/jobs using REF: **INT0228**. This post is offered on a **one year fixed term contract** with competitive benefits. The closing date for applications is **27th Feb 2014**. **FEMALE CANDIDATES ARE ENCOURAGED TO APPLY**. Also encouraged to apply are **SOUTH SUDANESE** in the country and in the Diaspora

Only successful candidates will be contacted.

We are committed to ensuring diversity and gender equality within our organisation.

Diversity The difference starts with you

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