

Investing in People



# **CDD** Community Driven Development

A comprehensive training program in sustainable development

### SOPAR and BALA VIKASA

With the mission of alleviating poverty in India, the international development experts, great philanthropists and visionaries Mrs. Bala Theresa Gingras and Mr. Andre Gingras established SOPAR in Canada 35 years ago. In 1990, the same founders set up Bala Vikasa as a sister organisation in India. A secular non-profit, Bala Vikasa is extensively involved with the design and implementation of sustainable development initiatives amongst large numbers of rural poor and marginalised communities.

The People Development Training Centre was started with the intention of sharing the wealth of development-related knowledge and experience collected by Bala Vikasa over three decades, and enhance the skills and capacities of change agents from India and the world. Every year the number of participants increases and PDTC has been recognised as a "Centre for Excellence in Community Development".

## 2002 - 2013

"4-week CDD programs"
"2-week CDD programs"
8500 people trained
596 international participants

from **41** countries

#### CDD Training Program

#### Objectives

To impart knowledge and increase understanding of various approaches to community driven development

To develop the tools and abilities to put this knowledge into practice

To change attitudes towards respecting local communities and their inherent capacity to work for their own development.

#### Methodology

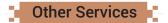
Participatory approach

Analysis through video films

Group focussed learning

Field exposure visits to demonstrate practical applications of theory

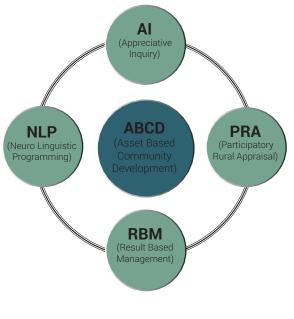
Reflective atmosphere



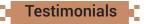
On the request of South Asian NGOs, PDTC conducts its CDD program in neighbouring countries in order to extend the benefits of this training program to a more diverse number of change agents. So far, it has conducted trainings in Bangladesh, Sri Lanka and Nepal.

PDTC also designs and delivers special tailor-made programs as per the needs of NGOs from India and other countries in the area of sustainable community development.

#### CDD Modules



The core methodologies and development strategies used at Bala Vikasa at an individual, community and organisational level. They form a crucial base for the CDD training program.



"The Community Driven Development program is so informative. My expectation before coming to this program was to build my capacities at a program level. But this training transformed me not only in my career development but personality development by bringing change in my mindsets, attitudes and behavior. It is impressive to see that all the different levels of people working at BV are with a common vision. Bala Vikasa is a unique organization because they do what they talk about and do it in a different way." Wondimu Regaa Guyassa – Progressio Yemen - Yemen (CDD-September-2013)





"Bala Vikasa is applying a completely revolutionary theory of NGOs working path: away from the most popular charity association mentality to the empowerment of local communities. This avant-garde method is proven to be successful because it's sustainable and effective. I, as a new generation of development agent, feel advantaged to be already equipped with such a different mindset." Manuela Robles - Università Cattolica del Sacro Cuore – Italy (CDD-July-2013)

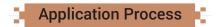
Who Should Attend?

- Development practitioners with at least three years' experience and working in mid senior level positions in national and international NGOs.
- Corporate sector and government department personnel that work in partnership with impoverished communities.
- Individuals who wish to get involved with social and international development projects.
- Applicants should be fluent in English for effective interaction and comprehension.



\* Cost includes food and accommodation.

\* Scholarships are available for eligible candidates from developing countries.



- Download the application form at www.balavikasa.org
- Fill the form and send it with a copy of your passport and your organisation's nomination letter.
- You will receive a confirmation of admission with additional details.



#### People Development Training Center

Fathimanagar, NIT Post, Kazipet, Warangal-04, A.P., India Phone: 0870-2453255/2453356 • Mobile: 98498 44868 / 98491 65890 Email: balavikasapdtc@gmail.com • Website: www.balavikasa.org

