

# JOB PROFILE

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<b>JOB TITLE: Communication Officer- Development Program</b>	
<b>DIVISION / DEPARTMENT / LOCATION: Juba, South Sudan</b>	<b>JOB FAMILY: Programme</b>
<b>SALARY:</b>	<b>LEVEL: C2 National plus</b>
<p><b>OXFAM PURPOSE:</b> To create long lasting solutions to the injustice of poverty.</p> <p><b>TEAM PURPOSE:</b> To ensure that Oxfam's development programmes have effective internal and external communications processes which foster knowledge and experience sharing, foster behavioural change and raise the profile of the organisation externally in ways that project a consistent brand</p>	
<p><b>REPORTING LINES:</b>  <b>Post holder reports to:</b> Development Programmes Manager</p> <p><b>Staff reporting to this post:</b> N/A</p>	
<b>BUDGET RESPONSIBILITY:</b> N/A	
<p><b>DIMENSIONS:</b></p> <ul style="list-style-type: none"> <li>• Work pattern is a mixture of proactive, advocacy, campaigns and programme work.</li> <li>• Required to make sound judgements regularly within agreed processes using a good understanding of the team and the abilities of the team.</li> <li>• Ensure that the country and programmes strategy is better communicated in a consistent manner</li> <li>• Foster positive behavioural change among women and men</li> <li>• Knowledge of and skills in programme communication networking, advocacy and negotiation.</li> <li>• Knowledge of training/facilitation and impact evaluation of communication intervention.</li> <li>• Knowledge and experience in the methods of communication to clearly and concisely express ideas and concepts in written and oral form and to listen to and acknowledge others' perspectives and views.</li> <li>• Knowledge in partnership work, collaboration and coordinating civil society action</li> <li>• Knowledge in social media communication platforms</li> </ul>	
<p><b>KEY RESPONSIBILITIES:</b></p> <ul style="list-style-type: none"> <li>• Programme communication; programme strategy, plan and implementation for behavioural change</li> <li>• Designs, manages, and facilitates the implementation of programme communication strategy, plan of action and activities for strategic communication and promotion for social and behavioural change in support of efficient and effective attainment of Country Programme Results.</li> <li>• Programme communication material</li> <li>• Development, pre-testing, and production of culturally relevant communication materials.</li> </ul>	

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- Partnerships for social mobilization
- Develops and enhances strong partnerships with community groups, leaders and other partners in the community and civil society for promotion of participation in social and behavioural changes supportive of programme goals.
- Capacity building support
- Develops training materials and activities to build capacity for participatory and behaviour change communication.
- Coordination and collaboration with civil society partners on relevant advocacy and campaign activities
- Provides effective coordination and technical support to partners in the development and strategic use of communication for social development.
- Strengthens monitoring and evaluation through creative communication approaches, exchange findings, experiences, lessons learned and new methods with partners.

## **SKILLS AND COMPETENCE:**

- A university degree in communication or social sciences (Sociology, Anthropology, Psychology) or any other related field with emphasis on strategic communication planning for behaviour development, social mobilization, participatory communication, and research.
- Minimum 3 years of progressively responsible professional work experience in the development communication, planning and management of social development programmes, with practical experience in the adaptation and application of communication planning processes to specific programmes.
- Knowledge of current developments in the fields of: communication, motivational psychology, adult learning, community organization and participation, strategic communication planning, behaviour analysis. Knowledge of inter-disciplinary approach in programme development and implementation in programme communication, social mobilization and behavioural change.
- Knowledge of and skills in programme communication networking, advocacy and negotiation.
- Knowledge of training/facilitation and impact evaluation of communication intervention.
- Knowledge and experience in the methods of communication to clearly and concisely express ideas and concepts in written and oral form and to listen to and acknowledges others' perspectives and views.
- Computer knowledge, skills and practical experience, including internet navigation, network, telecommunications and various office applications.
- Fluency in English
- Strong commitment to gender equality and social justice.
- Drive to achieve results
- Team player with strong inter-personal skills
- Commitment to the aims and objectives of Oxfam.

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