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INTERNATIONAL CENTRE FOR HUMAN DEVELOPMENT

HUMAN DEVELOPMENT FELLOWSHIPS

FOR MID-CAREER AND YOUNG PROFESSIONALS

2015

Human Development Fellowships

Over the past 25 years, human development has come to be defined as a process of widening people's choices, enhancing their capabilities, and expanding freedoms. Inherent to human development is a focus on people and what they cherish and value in life - their security, their aspirations, and their rights. Intrinsic to human development is a concern with equity and human dignity. The practice of human development calls for a three-pronged strategy: expanding opportunities, enhancing security, and promoting sustainability. Analyzing development and policies from a human development perspective calls for a multidisciplinary perspective that evaluates outcomes in terms of the tangible benefits that accrue to people's lives, particularly the more deprived groups in society.

Human development – its definition
"Human development is the expansion of people's freedoms to live long, healthy and creative lives; to advance other goals they have reasons to value; and to engage actively in shaping development equitably and sustainability on a shared planet. People are both the beneficiaries and drivers of human development, as individuals and in groups".

Note: For a brief introduction to human development, see, for instance, the first chapter of the UNDP Human Development Report 1990, and Paul Streeten's article on 'Human development: Means and ends'.

Source: UNDP. 2010. *The Real Wealth of Nations: Pathways to Human Development*. Human Development Report 2010. New York: Palgrave Macmillan.

Fellowships

Viewing policy and practice, the IC4HD Human Development Fellowships are intended to encourage both mid-career and young professionals (academics, researchers, civil servants, and development practitioners) to analyze and reflect upon different dimensions of human development. The objective is also to promote South-South learning and sharing of expertise and experiences.

Themes

The analytical work supported under the 2015 Human Development Fellowship programme should focus on a well-defined aspect of human development that could include, but need not be limited to, the following:

- Analysis of human development initiatives in a selected country related to social protection or any other theme relevant to human development.
- Analysis and documentation of innovative interventions for human development in developing countries.
- Undertake comparative analysis of human development policies across developing countries.

The research and analytical work to be conducted during the Fellowship period should not involve empirical data collection and fieldwork. It is expected that such work would already have been done.

Features

- *Duration*: The Fellowship is being offered for 3 months starting on June 1, 2015 and ending on August 31.
- *Residency*: The Fellows will be in residence at the Indian Institute of Advanced Study (IIAS), Shimla, India. Being located in Shimla it also provides the Fellows an opportunity to interact with scholars from other fields organized by IIAS on themes of pressing contemporary relevance as well as of theoretical significance.
- *Requirements*: Fellows will be required to make a formal presentation at a seminar organised by IC4HD and IIAS. Based on the feedback and suggestions received at the presentation, Fellows will write a policy brief. Fellowship completion certificate will be awarded upon completion and acceptance of the policy brief. The IC4HD will retain the copyright of the briefs submitted by the Fellows and could consider them for online publication.
- *Honorarium*: The Fellows will receive an amount of INR 50,000 per month for young professionals and INR 150,000 per month for mid-career professionals. Free furnished residential shared accommodation will be provided at IIAS. Fellows are expected to cover the costs of meals and utilities. In addition, they will be eligible to return economy airfare from and to the country of residence.

Eligibility

Applicants are required to fulfil the following eligibility criteria:

- *Familiarity with human development:* Applicants should situate their proposed work within the framework of human development.
- *Work experience*: Mid-career professionals should have a minimum work experience of 10 years. Young professionals should have a minimum work experience of 3 years. *Women are strongly encouraged to apply.*
- *Age*: Mid-career professionals should be between 36-45 years at the time of the closing date of applications. Young professionals should be between 25-35 years at the time of the closing date of the applications.
- *Affiliation*: Fellows of Indian Institute of Advanced Study, Shimla and staff members of both IIAS and the United Nations are not eligible to apply.
- *Education*: A post-graduate degree in a relevant discipline is desirable. Applicants whose native language is not English are expected to have the ability to write and converse fluently in English.
- *Nationality*: Nationals of the countries listed are eligible to apply in their individual capacity.

Application Process

Candidates must complete a formal application in English, including:

- Application form.
- Study proposal (not exceeding 600 words) that: (i) describes the main policy challenge or issue that you plan to focus on and explains its relevance and complexity; (ii) lists the objectives and presents the key questions that you will attempt to answer; (iii) explains why the issue is compelling to you; (iv) outlines what you already know about the issue and what more you need to learn; (v) identifies your intended audience; and (vi) gives an overview of data sources and methods that you intend using for the analysis.
- A work plan that lists milestones over the three month Fellowship for completion of the work envisaged.
- Curriculum vitae.
- Photocopy of the national passport (ensuring that it is valid for obtaining a visa for India).
- Names of two referees (designation, affiliation, address, email and telephone number should be indicated) from people who are familiar with your recent work. If employed, one of them should be the current supervisor.

Completed applications should be sent to: **hdfellowships.in@undp.org**

Incomplete applications or those received after the due date will not be processed.

Deadline: Applications should be submitted by **15 April 2015**. Shortlisted candidates will be interviewed and a final decision will be communicated latest by **30 April 2015**.

Contact us

Email address: hdfellowships.in@undp.org

Website: www.in.undp.org

List of Countries

Africa: Angola, Benin, Botswana, Burkina Faso, Burundi, Cameroon, Cape Verde, Central African Republic, Chad, Comoros, Democratic Republic of Congo, Republic of Congo, Cote d'Ivoire, Equatorial Guinea, Eritrea, Ethiopia, Gabon, The Gambia, Ghana, Guinea, Guinea-Bissau, Kenya, Lesotho, Liberia, Madagascar, Malawi, Mali, Mauritania, Mauritius, Mozambique, Namibia, Niger, Nigeria, Rwanda, Sao Tome and Principe, Senegal, Seychelles, Sierra Leone, South Africa, South Sudan, Swaziland, Tanzania, Togo, Uganda, Zambia, Zimbabwe

Asia-Pacific: Afghanistan, Bangladesh, Bhutan, Cambodia, China, Cook Islands, DPR Korea, Federated States of Micronesia, Fiji, India, Indonesia, Islamic Republic of Iran, Kiribati, Lao PDR, Malaysia, Maldives, Marshall Islands, Mongolia, Myanmar, Nauru, Nepal, Niue, Pakistan, Palau, Papua New Guinea, Philippines, Samoa, Solomon Islands, Sri Lanka, Thailand, Timor-Leste, Tokelau, Tonga, Tuvalu, Vanuatu, Viet Nam

Europe and Central Asia: Albania, Armenia, Azerbaijan, Belarus, Bosnia and Herzegovina, Croatia, Cyprus, Georgia, Kazakhstan, Kyrgyzstan, Moldova, Montenegro, Romania, Russian Federation, Serbia, Tajikistan, The former Yugoslav Republic of Macedonia, Turkey, Turkmenistan, Ukraine, Uzbekistan

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