

# Creating Global LEADers for a Sustainable World

# Applications are Invited Cohort 17



# **About LEAD**

LEAD (Leadership for Environment and Development) is a global network organization with over 2500 LEADers of cross sectoral professionals from Media, Grassroots organisations, Academia, Business and Government.

LEAD's mission is to build leadership for change to create sustainable world. LEAD identifies mid career professionals from diverse disciplines and grooms them for senior roles by enhancing their knowledge, skills and self awareness and in the process build leadership for environment and sustainable development.

Over the last 21 years, the LEAD program has successfully trained 2500 LEADers across 80 countries.

The Indian chapter of LEAD is managed by LEAD India, which alone has a network base of about 200 professionals.

# **About the Program**

This is an intensive Leadership building & Sustainable Development program which transforms managers into leaders that helps them to explore hidden leadership qualities & understand the interconnectedness and complexities of sustainable development.

This one year program runs through 4 National Training Sessions (NTS). Each NTS is residential and runs for seven days. Each year, the program is designed around a central theme and sub-themes, details of which are elaborated ahead.

For successful completion of the program, attending three out of four NTS are mandatory. The selected candidates join as LEAD Associates and graduate as LEAD Fellows after completion of the program which is popularly referred to as the 'Lead Cohort' program. The Program is designed to offer a mix of classroom and field experiences

# Who can apply?

- Dynamic mid-career professionals from any sector or discipline like business, academia, civil society, art & culture etc.
- Age up to 45 years, with a minimum 5 years of work experience.
- Having a high level of commitment for environment and sustainable development
- Eager to explore cross cultural and cross-sectoral environments
- Willing to take up new challenges & be a catalyst for change.

## Why join LEAD...some take aways

#### Individually

- Hone your leadership qualities for 'change'
- Network across industries & regions
- Become a life member of a dynamic, unique global network of leaders
- Have greater self awareness through informative exposure
- Have fun and learn ground realities
- Develop holistic perspectives on sustainable development issues and practices

### **Organizationally**

- Cross-industry learning
- Value addition to your human capital
- Leadership skills based on internationally tested modules
- Opens new doors to global expertise for partnerships and joint ventures
- Enhance intellectual, human & social capital of the organization
- Models adopted by companies, government and communities

# National Training Session 1 Goa

3rd Week-January 2015

Integrating Conservation & Climate Adaptation in Business Sustainability

# National Training Session 2 Delhi

2nd Week-April 2015

Integrating Conservation & Climate Adaptation in Urban Development

National Training Session 3 Gajpati & Rayagada, Orrisa 1st Week- July 2015

Opportunities & Challenges of Integrated Rural Development

National Training Session 4 Leh, Ladakh

4th Week- September 2015

Integrating Conservation & Climate Adaptation in Hills & Mountains Ecosystems









#### Theme:

- Development dilemma for business - Conservation Vs profit
- Mandatory CSR- what does it mean to corporate?
- Rehabilitation and resettlement challenges, & opportunities
- Stakeholder consultation across value chain
- Integrate sustainability in corporate functioning - a real life scenario in South Goa

#### Theme

- Urban development and climate change
- Sustainability challenges in transport, energy, water and housing sectors
- Urban governance & leadership to integrate conservation in development issues and challenges around
- Solid waste management in urban settings

#### Theme

- Overview of rural development interventions, approach, Process & practices
- Challenges of successful implementation of development projects government program and schemes journey being formation to implementation
- Demonstrate field planning with people's tradition & wisdom
- Recommendation for improving implementation of government program & schemes

#### Theme:

- Agriculture as cause and victim of climate change
- Climate change and sustainable livelihoods: Impact on geographically diverse communities
- Climate change impacts:
   Dealing with loss and
   damages in rural areas
- Community preparedness for adaptations to climate variability

# **Skill Sets:**

- Opening mind & heart learning to unlearn
- Leadership
- Systems thinking
- Appreciative Inquiry

#### **Skill Sets:**

- Negotiation
- Effective Communication

#### **Skill Sets:**

- Stakeholder Mapping
- Participatory methods of working in communities

#### **Skill Sets:**

- Ethics and Values
- Ethical decision making

<u>Trainging Fee</u>: The training fee is INR 1.25 lakh which covers all expenses (faculty, study material, boarding and local travel during session and site visits) excluding travel to reach the training venue.

# Limited scholarships are available for deserving candidates <u>How to Apply?</u>

Send a request to <a href="mailto:associate@leadindia.org">associate@leadindia.org</a> for the same to be mailed to you. For more information contact:

**Program Officer** 

+91-11-29235720, 21, 41638440

Last Date for all applications: 30<sup>th</sup> November 2014

#### What they say!!!

I feel very blessed to have had a chance to meet and interact with so many special and inspiring people in such a unique piece of earth. - Anna Kalisch, Advisor, GIZ, Cohort 16

I started offering a new course on environmental law & policy as a result of my lead training which became the germination point of a new full-fledged teach program—Dr K V Deviprasad, Professor, Pondicherry University, Cohort 6